

New Mexico School Boards Association 2022 ANNUAL CONVENTION

Embassy Suites Hotel - Albuquerque, New Mexico
December 1-3, 2022

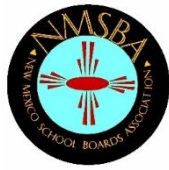
AGENDA

Thursday, December 1

| | | |
|-----------------------|--|-------------------------------|
| 10:00-11:30 AM | NMSBA EXECUTIVE BOARD MEETING..... | <i>Sage Boardroom</i> |
| 12:00 AM | REGISTRATION..... | <i>Convention Lobby</i> |
| 1:00-3:00 PM | VETERAN BOARD MEMBER TRAINING..... | <i>Sandia I-III</i> |
| | <i>Pre-Conference Briefing- Achieving Equity and Excellence.....</i> | <i>Dr. Douglas B. Reeves</i> |
| 1:00-5:00 PM | NEWLY ELECTED BOARD MEMBER TRAINING..... | <i>Ocotillo I-II</i> |
| | <i>Roles & Responsibilities, Norms, Finding Balance.....</i> | <i>Dr. Gloria Rendon, CES</i> |
| | <i>Board Superintendent Relations</i> | |
| 3:00-5:00 PM | NMSBA BOARD OF DIRECTORS MEETING..... | <i>La Ventana</i> |

Friday, December 2

| | | |
|-----------------|--|--|
| 7:00 AM | REGISTRATION..... | <i>Convention Lobby</i> |
| 7:00 AM | BREAKFAST..... | <i>Sandia V-VIII</i> |
| | <i>Sponsors: Walsh Gallegos Law Firm; CES; Kelly Education</i> | |
| 7AM- 6PM | EXHIBITS OPEN..... | <i>Convention Lobby</i> |
| 8:00 AM | GENERAL SESSION I..... | <i>Sandia, I-IV</i> |
| | <i>Presiding.....</i> | <i>Marvyn Jaramillo, NMSBA President</i> |
| | <i>Presentation of Colors.....</i> | <i>Santa Fe High School Jr. ROTC Unit</i> |
| | <i>Pledge of Allegiance.....</i> | <i>Dymorie Maker, NMSBA President-Elect</i> |
| | <i>Salute to New Mexico Flag.....</i> | <i>Christine Ludi, NMSBA Vice-President</i> |
| | <i>Introduction of Dignitaries & Sponsors.....</i> | <i>Marvyn Jaramillo, NMSBA President</i> |
| 8:30 AM | NSBA Welcome and National Update..... | <i>Frank S. Henderson, President</i> <i>National School Boards Association</i> |
| 9:15 AM | <i>Working Together on Behalf of Kids.....</i> | <i>Dr. Kurt Steinhaus, Secretary of Education</i> <i>NM Public Education Department</i> |
| 10:00 AM | BREAK | <i>Convention Lobby</i> |
| | <i>Sponsors: Cuddy & McCarthy Law Firm; GermBlast; Himes, Petrarca & Fester, Chtd.</i> | |
| 10:15 AM | GENERAL SESSION II..... | <i>Sandia, I-IV</i> |
| | <i>Achieving Equity and Excellence.....</i> | <i>Dr. Douglas B. Reeves</i> |
| | | <i>Keynote Speaker and Author</i> |
| 11:30 AM | 2023 Legislative Session Preview..... | <i>Dr. Gwen Perea-Warniment</i> <i>Director, Legislative Education Study Committee</i> |



New Mexico School Boards Association
2022 ANNUAL CONVENTION

AGENDA CONTINUED

Friday, December 2 continued

12:00-1:00 PM ANNUAL AWARDS LUNCHEON..... Sandia V-VIII
Presiding..... Marvyn Jaramillo, NMSBA President
Award Presentations..... NMSBA Executive Board
*Hall of Fame *Board Member of the Year
*Small District Board of the Year *Large District Board of the Year
*Leadership Achievement, Exemplary & Outstanding Leadership Awards

1:30-4:00 PM 2022 DELEGATE ASSEMBLY..... Sandia, I-IV
Presiding.....Marvyn Jaramillo, NMSBA President
1. Call to Order
2. Approval of Agenda
3. Review of Delegate Assembly Procedures
4. Approval of 2020 Delegate Assembly Minutes
5. Financial Report.....Terry O’Brain
a. Action on Financial Report NMSBA Secretary-Treasurer
6. Report of Resolutions Committee.....Chair Dymorie Maker
a. Action on Committee Report NMSBA President-Elect
b. Action on Committee Recommendation
7. Report of Nominating Committee.....Chair Marvyn Jaramillo
a. Action on Nominating Committee Report NMSBA President
b. Statements of Candidates
c. Election of Officers
8. Adjourn Delegate Assembly.....President Marvyn Jaramillo

2:00-5:00 PM NM School Superintendents Association.....Ocotillo Room

2:45-3:00 PM Break Refreshments Served.....Convention Lobby
Sponsors: Cuddy & McCarthy Law Firm; GermBlast; Himes, Petrarca & Fester, Chtd.

4:30-6:00 PM PRESIDENT’S RECEPTION.....Sandia VI-VII
Passing of the Gavel Ceremony
Sponsor: CES – Cooperative Education Services

Saturday, December 3

7:30 AM REGISTRATION/ EXHIBITS OPENConvention Lobby

7:30-8:30 AM BREAKFAST.....Sandia IV-V
Sponsors: Jaramillo Accounting Group, Ortiz & Zamora Law Firm, Remind

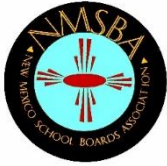
8:30-9:30 AM CONCURRENT WORKSHOPS I..... See Workshop Grid for Times & Place

9:30 AM BREAK.....Convention Lobby
Sponsors Cuddy & McCarthy Law Firm; GermBlast; Himes, Petrarca & Fester, Chtd.

9:45-10:45 AM CONCURRENT WORKSHOPS II..... See Workshop Grid for Times & Place

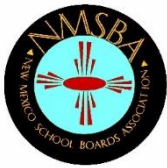
11:00-12:00 AM CONCURRENT WORKSHOPS III..... See Workshop Grid for Times & Place

12:00 Noon ADJOURN PLEASE DRIVE HOME SAFELY!



New Mexico School Boards Association
2022 ANNUAL CONVENTION
BREAKOUT SESSION GRID
 Saturday, December 3, 2022

| ROOM | Session I 8:30 AM – 9:30 AM | Session II 9:45 AM – 10:45 AM | Session III 11AM – 12 Noon |
|---------------------------------------|---|--|--|
| Sierra I/II (Seats 160) | What is the Board's Role in the RFP Process? <i>Stephanie A. Mendivil</i> <i>Walsh Gallegos P.C</i> Boardmanship, Finance, Legal Issues | What is the Legal Distinction Between Equity and Equality? <i>Roxie P. De Santiago</i> <i>Walsh Gallegos P.C</i> Boardmanship, Finance, Legal Issues | Navigating Board Member Free Speech Rights and Board Censure <i>Karla A. Schultz & Elena M. Gallegos,</i> <i>Walsh Gallegos P.C</i> Boardmanship, Finance, Legal Issues |
| Sierra III (Seats 80) | Managing Superintendent Evaluations and Employment Contracts <i>Andrew M. Sanchez, Himes,</i> <i>Petrarca & Fester, Chtd.</i> Administration, Boardmanship, Legal Issues | Parent Attempts to Opt-Out of Curriculum and Teachers, including Review of CRT and Parent-rights <i>Andrew M. Sanchez, Himes,</i> <i>Petrarca & Fester, Chtd.</i> Administration, Boardmanship, Legal Issues | The Board Legally Making Personnel Decisions <i>Andrew M. Sanchez, Himes,</i> <i>Petrarca & Fester, Chtd.</i> Administration, Boardmanship, Legal Issues |
| Ocotillo I (Seats 60) | Public School Capital Outlay Funding Cycle <i>Martica Casias, Alyce Ramos,</i> <i>Iris Romero, Brad Mathews,</i> <i>Ryan Parks, Larry Tillotoson,</i> <i>NMPSFA</i> Facilities Management | Strategic Planning and SMART Goals <i>Pascual Maestas, Taos Municipal</i> <i>School Board Member, Town of</i> <i>Taos Mayor</i> Administration, Boardmanship, Community Relations, Safety & Wellness, Student Achievement | Community Safety Awareness Outreach Tools and Resources for Online Safety <i>Katherine Trujillo and</i> <i>Angelique Sedillo, NM Office of the</i> <i>Attorney General</i> Administration, Community Relations, Safety & Wellness |
| Ocotillo II (Seats 70) | State Equalization Guarantee (SEG) Overview <i>Sara Cordova</i> <i>New Mexico Public Education</i> <i>Department</i> Finance | College and Career Readiness Opportunities <i>Alexandra Lutz</i> <i>New Mexico Public Education</i> <i>Department</i> Student Achievement | Local School Board Finance Subcommittee and Audit Committee <i>Audrey J. Jaramillo</i> <i>JAG, LLC</i> Finance, Legal Issues, Boardmanship |
| Sandia I/II/III (Seats 100) | Board and Superintendent Relationships <i>Tony F. Ortiz,</i> <i>Ortiz & Zamora Law Firm</i> Administration, Community Relations, Legal Issues, Personnel | Building Support for My School District: Developing Effective Community Campaigns <i>Geno Zamora</i> <i>Ortiz & Zamora Law Firm</i> Boardmanship, Community Relations, Finance, Technology | Understanding Ethics and Transparency Obligations for School Districts <i>Geno Zamora & Meagan R. Munoz</i> <i>Ortiz & Zamora Law Firm</i> Boardmanship, Community Relations, Legal Issues |
| Sandia IV (Seats 150) | Open Meetings Act: A Deeper Dive <i>R. Daniel Castille, MaryAnn T.</i> <i>Roman & Carl J. Waldhart</i> <i>Cuddy & McCarthy, LLP</i> Boardmanship, Community Relations, Legal Issues | The November 8, 2023 Regular Local Election: Board Member, GO Bonds, and SB9 and HB33 Mill Levies <i>Patricia Salazar Ives, Heather</i> <i>Boone, Carlos J. Padilla, MaryAnn</i> <i>T. Roman, Joseph R. Stevens II,</i> <i>Carl J. Waldhart & Laura M. Castille</i> <i>Cuddy & McCarthy, LLP</i> Legal Issues | HB-128 UPDATE: Protecting Students Through a Thorough Hiring Process <i>Patricia Salazar Ives, Joseph R.</i> <i>Stevens, II, Julie Garcia, MaryAnn T.</i> <i>Roman, Carlos J. Padilla, Carl J.</i> <i>Waldhart and Laura M. Castille</i> <i>Cuddy & McCarthy, LLP</i> Legal Issues, Personnel |



New Mexico School Boards Association
2022 ANNUAL CONVENTION
BREAKOUT SESSION DESCRIPTIONS
Saturday, December 3, 2022

1. Board and Superintendent Relationships

Participate in a lively discussion of the typical conflicts that arise between boards and superintendents; review the legal limitations on authority, as well as best practices for keeping your board working effectively: personnel, day-to-day operations, Covid management, community interactions, investigations, board member volunteers, and universe of “trouble spots” where lines of authority may collide.

Tony F. Ortiz, Ortiz & Zamora, Attorneys at Law, LLC

Topic Strand: [Administration](#), [Community Relations](#), [Legal Issues](#), [Personnel](#)

2. Building Support for My School District: Developing Effective Community Campaigns

Participants will learn techniques to develop, implement, and execute informational campaigns that garner community support for their District, bonds, and any new big initiatives.

Geno Zamora, Ortiz & Zamora Law Firm

Topic Strand: [Boardmanship](#), [Community Relations](#), [Finance](#), [Technology](#)

3. College and Career Readiness Opportunities

Engage with PED’s College and Career Readiness Bureau to discover opportunities available to New Mexico schools and students. Participants learn about existing and proposed initiatives open to new participants, as well as the timeline and application process for each.

Alexandra Lutz, NMPED College & Career Readiness Bureau

Topic Strand: [Student Achievement](#)

4. Community Safety Awareness Outreach tools and resources for online safety

Our community safety Awareness outreach training supports online safety for our youth and our new live webpage with videos and resources. This presentation is essential to aid our children in safe practices in today’s online environment. It will enhance the participants’ knowledge and understanding and give them the tools to arm themselves with the awareness needed to be protected on the internet.

Katherine Trujillo and Angelique Sedillo, NM Office of the Attorney General

Topic Strand: [Administration](#), [Community Relations](#), [Safety & Wellness](#)

5. HB-128 UPDATE: Protecting Students Through a Thorough Hiring Process

This session will focus on House Bill 128 and other laws regarding background and reference checks conducted by school employers. Learn what requirements HB 128 places on prospective school employees, volunteers, and contractors to report their background and previous ethical or sexual misconduct and what information it requires former employers to share with prospective employers.

Patricia Salazar Ives, Joseph R. Stevens, II, MaryAnn T. Roman, Carlos J. Padilla, Carl J. Waldhart and Laura M. Castille, Cuddy & McCarthy, LLP, Julie Garcia, POMs and Associates

Topic Strand: [Legal Issues](#), [Personnel](#)

6. Local School Board Finance Subcommittee and Audit Committee

Learn how to effectively utilize your Audit Committee and Finance Subcommittee (and stay in compliance with state law); Ask any questions relating to challenges with these committees.

Audrey J. Jaramillo, JAG LLC

Topic Strand: [Finance](#), [Legal Issues](#), [Boardmanship](#)

7. Managing Superintendent Evaluations and Employment Contracts

Learn to conduct and issue a full and complete job evaluation of the local superintendent and learn the requirements for any employment action or issuance of a growth plan and also learn about extending or issuing a new employment contract for the local superintendent, including discussion of terms in the contract to avoid litigation and facilitate the working relationship.

Andrew M. Sanchez, Himes, Petrarca & Fester, Chtd.

Topic Strand: [Administration](#), [Boardmanship](#), [Legal Issues](#)

8. Navigating Board Member Free Speech Rights and Board Censure

Board members do not lose their free speech rights once elected. However, those rights are not without limitations. Federal courts have upheld a board's ability to censure a member whose speech or conduct harms the institution or the board's own operations. In this session, board members will understand how and when to effectuate a legally-sound censure of one of its own members.

Karla A. Schultz and Elena M. Gallegos, Walsh Gallegos P.C

[Topic Strand: Boardmanship, Finance, Legal Issues](#)

9. Open Meetings Act: A Deeper Dive

The Open Meetings Act (OMA) continues to trip-up school boards both in its general application and in the particulars. This session will focus on the particulars and address questions related to when exactly a board member gathering needs to be public, the correct application of OMA exceptions most encountered by school boards, whether executive sessions may be called when not on the agenda, and a review of frequently asked questions.

R. Daniel Castille, MaryAnn T. Roman and Carl J. Waldhart, Cuddy & McCarthy, LLP

[Topic Strand: Boardmanship, Community, Relations, Legal Issues](#)

10. Parent Attempts to Opt-Out of Curriculum and of Teachers, including review of CRT and Parent-rights

Examination of current trends by which parents cite to parent rights and the potential receipt of demands for parent opt-outs for student on curriculum to avoid CRT and "woke" topics and demands to move students away from teachers considered "woke", including demands to ban books and materials under opt-out..

Andrew M. Sanchez, Himes, Petrarca & Fester, Chtd.

[Topic Strand: Administration, Boardmanship, Legal Issues](#)

11. Public School Capital Outlay Funding Cycle

Discussion regarding the change from an annual/award application cycle to quarterly application/ award cycle, The various processes regarding application, award and construction as it related to each PSFA departments; Programs, Finance, Regional Project Managers and Maintenance.

Martica Casia, Alyce Ramos, Iris Romero, Brad Mathews, Ryan Parks, Larry Tillotson, NMPSFA

[Topic Strand: Facilities Management](#)

12. State Equalization Guarantee (SEG) Overview

SEG accounts for more than 90 percent of the school districts' and charter schools' operational revenue. This session will include an overview of how to understand a 910B5 which is a planning tool utilized to calculate SEG. The session will also include an overview of adjustments to SEG that occur throughout the year.

Sara Cordova, New Mexico Public Education Department

[Topic Strand: Finance](#)

13. Strategic Planning and SMART Goals

Use of strategic planning and SMART goal preparation can help your district define a common set of goals, give clear direction to your superintendent, and inform your superintendent's planning for student outcomes. Strategic planning is an investment boards make with community involvement and superintendent support.

Pascual Maestas, Taos Municipal School Board Member, Town of Taos Mayor

[Topic Strand: Administration, Boardmanship, Community Relations, Safety & Wellness, Student Achievement](#)

14. The Board Legally Making Personnel Decisions

Under the School Personnel Act and under the Public Employees Bargaining Act local school boards cannot make personnel decisions in terminations, discharges and in grievances, if the CBA provides for a grievance appeal. Local board need to be able to do the hearings under the School Personnel Act and how to address grievances if required under a CBA, including discussion of the efforts of local unions to have an avenue to the school board.

Andrew M. Sanchez, Himes, Petrarca & Fester, Chtd.

[Topic Strand: Administration, Boardmanship, Legal Issues](#)

15. The November 8, 2023 Regular Local Election: Board Member, GO Bonds, and SB9 and HB33 Mill Levies

The next regular local election will take place on November 8, 2023. This session will help you prepare for and ensure a smooth and successful election process, including a discussion of deadlines for board resolutions, declarations of candidacy, bond and mill levy questions, best practices for voter education to secure approval, and post-election obligations of your school district.

Patricia Salazar ives, Heather Boone, Carlos J. Padilla, MaryAnn T. Roman, Joseph R. Stevens, II, Carl J. Waldhart and Laura M. Castille, Cuddy & McCarthy, LLP

Topic Strand: [Legal Issues](#)

16. Understanding Ethics and Transparency Obligations for School Districts

Participants will develop a working understanding of the New Mexico Open Meetings Act, the Inspection of Public Records Act, School Board specific ethics laws, and the Governmental Conduct Act.

Geno Zamora and Meagan R. Munoz, Ortiz & Zamora Law Firm

Topic Strand: [Boardmanship](#), [Community Relations](#), [Legal Issues](#)

17. What is the Board's Role in the RFP Process?

The laws governing procurement are tricky to navigate for Board members and administrators alike. As a Board member, you might wonder what authority you have for involvement in various stages of the RFP process. This session will provide a legal overview of the scope of Board members' participation in RFPs, including Board members' roles on scoring committees and in decision-making.

Stephanie A. Mendivil, Walsh Gallegos P.C

Topic Strand: [Boardmanship](#), [Finance](#), [Legal Issues](#)

18. What is the Legal Distinction Between Equity and Equality?

Following the Yazzie/Martinez Litigation, school boards have been inundated with "equity" and "equality" demands and challenges. Legally, it can be hard to distinguish between these two concepts, and more importantly, it can be hard to formulate policies necessary to implement the related mandates. This session provides some fundamental information and practical examples of these concepts to assist Board members in their discussion's actions.

Roxie P. De Santiago, Walsh Gallegos P.C

Topic Strand: [Boardmanship](#), [Finance](#), [Legal Issues](#)